



# REQUIRED SKILLS FOR 2030

**What Will  
Matter, Why,  
and How to  
Learn it Now**

# 1 Analytical Thinking

## WHAT:

- Breaking down problems and making clear, logical decisions.

## WHY:

- AI will flood us with data – clear thinkers will rise.

## HOW:

- Practice taking a messy work problem and mapping causes and next steps.

# 2 Agility

## WHAT:

- Staying calm, adjusting quickly and bouncing back.

## WHY:

- Disruption will be constant – adaptability will be survival.

## HOW:

- When plans shift, pause and ask, “What’s my best move now?”

# 3 Creative Thinking

## WHAT:

- Solving problems in original, non-obvious ways.

## WHY:

- When AI does the obvious, humans must bring the unexpected.

## HOW:

- Take a problem, set a timer and brainstorm 10 unconventional solutions.

# 4 Systems Thinking

## WHAT:

- Seeing how choices affect people, processes and outcomes.

## WHY:

- The future will reward people who see ripple effects.

## HOW:

- Ask “What chain reaction could this cause?” on every project.

# 5 Emotional Intelligence

## WHAT:

- Understanding others and making them feel heard.

## WHY:

- As automation spreads, human connection will matter more.

## HOW:

- Each time you speak to someone this week, focus on asking more questions.

# 6 Leadership

## WHAT:

- Inspiring others and driving action

## WHY:

- Leading across remote teams will demand influence, not authority.

## HOW:

- Volunteer to lead one small piece of a project this week.

# 7 Talent Management

## WHAT:

- Growing, supporting and retaining great people.

## WHY:

- The global talent squeeze will make people your edge.

## HOW:

- Schedule time to check in with someone junior about their growth.

# 8 Lifelong Learning

## WHAT:

- Exploring new ideas, skills and perspectives.

## WHY:

- Skills will expire faster – curious learners will stay relevant.

## HOW:

- Spend 20 minutes each week learning a topic you know nothing about.

# 9 Self-Motivation

## WHAT:

- Knowing what energizes you and how to use it.

## WHY:

- Self-directed people will thrive in hybrid, fluid work.

## HOW:

- Rate your energy daily and track what boosts or drains it.

# 10 Technological Literacy

## WHAT:

- Understanding how digital tools work – not just using them.

## WHY:

- Every job will require tech fluency to stay competitive.

## HOW:

- Watch a video on a tech you don't fully get.

# 11

## AI and Big Data

### WHAT:

- Using intelligent tools and data to make better calls.

### WHY:

- Those who use AI will outperform those who ignore it.

### HOW:

- Try to use ChatGPT or a similar tools daily to strengthen fluency.

***Source: The Future of Jobs Report 2025, World Economic Forum***

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